

# Profiles of the Board of Directors



**KPIT Cummins  
Infosystems Limited**

## Profiles of the Members of the Board of KPIT Cummins Infosystems Ltd

The Board of Directors of the Company consists of executive and non-executive members. The present Board consists of following members:

### Chairman & Group CEO

#### Mr. S. B. (Ravi) Pandit

Ravi is an MS (Management) from Massachusetts Institute of Technology, and a Commerce graduate from Pune University. He possesses extensive experience of over three decades in the fields of IT, Corporate Strategy Formulation and Management Consulting. At KPIT Cummins, he leads the team in formulating corporate strategy, performance goal setting, investor relations, strategic transaction, and other board matters. He also plays a strategic role in the areas of investor and press relations, community initiatives and corporate governance.

Ravi has a total experience of 31 years in the fields of IT, Corporate Strategy formulation, and Management Consulting. He was an Audit Professional at Alexander Grant & Co., USA for one year, following which he became a partner at Kirtane & Pandit Chartered Accountants (KPCA) from 1975- 1990.

Ravi is a fellow member of the Institute of Chartered Accountants of India and an associate member of the Institute of Cost and Works Accountants of India. Currently, he is the President of Mahratta Chamber of Commerce, Industries and Agriculture. Ravi is also a frequent speaker at various national and international seminars.

An avid trekker, Ravi's other hobbies include classical music and reading.

#### Mr. Amit B Kalyani

Has received his Bachelor's in Mechanical Engineering from Bucknell University, Pennsylvania, USA. He joined Kalyani Steels Limited in 1997 and was deputed to Carpenter Technology Corporation, USA for technical training and to oversee technology transfer to the new joint venture viz: Kalyani Carpenter Special Steels Limited. On successful completion of the assignment, he returned to India to join Bharat Forge Limited, in 1998 as Vice President & Chief Technology Officer.

Mr Kalyani is currently the Executive Director of Bharat Forge Ltd., the flagship company of the US \$ 1.50 billion Kalyani Group. Mr Kalyani is involved in the company's strategic planning and global business development initiatives and contributes significantly across functions such as manufacturing, marketing, exports and technology up-gradation of the company

#### Mr. Sudheer Tilloo

Is the Managing Director of DGP Hinoday, a Joint Venture with Hitachi Metals, Japan. He is an Electrical Engineering Graduate from the Birla Institute of Technology, Pilani and has a Master Degree in Electrical Engineering from the University of Wisconsin, Madison, USA.

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Mr. Sudheer Tiloo advises in defining business strategy, building close client relationship and managing people's performance which are critical areas for the Company's success. The Company also looks forward to his help in addressing the Japanese Market. Mr. Tiloo is the Chairman of the Remuneration / Compensation Committee and member of the Audit Committee of the Company.

## **Dr. Shikant Datar**

is Arthur Lowes Dickinson Professor of Accounting & Senior Associate Dean of Harvard Business School. A Gold Medalist from Indian Institute of Management, Ahmedabad, Gold Medalist from Institute of Cost and Works Accountants of India, a Chartered Accountant, he holds a Ph.D. from Stanford University.

Dr. Datar's areas of interest are Strategy implementation and execution, Cost management and management control areas and Corporate Governance. He has worked with many global corporations on consulting and field-based projects in management accounting and control. He is a winner of George Leland Bach Award for Excellence in the Classroom at Carnegie Mellon University and Distinguished Teaching Award at Stanford University. He is also the co-author of the leading text book on Cost Accounting.

## **K.V. Krishnamurthy**

Currently on the Board of Asset Reconstruction Company (India) Ltd, Sundaram BNP Paribas Mutual Fund, Essel Propack, Essar Steel Ltd, Centrum Capital Ltd among others, K.V. Krishnamurthy is credited with the remarkable turnaround of both Bank of India and Syndicate Bank. He has been the Chairman and Director of several organizations such as Bank of India; Syndicate Bank; Bank of Baroda; Indo Hong Kong International Finance Company Ltd.; Export Credit Guarantee Corporation of India; and Agricultural Finance Corporation of India Ltd.

A qualified Chartered Accountant, K.V. Krishnamurthy is also a Fellow of the Indian Institute of Bankers and was also a member of its governing board. Having an experience of over 33 years in Public Sector Banking, his areas of specialization include domestic & international banking, treasury management, risk management, foreign exchange management and human resource management.

## **Lila Poonawala**

Lila was awarded the Padmashree in 1989 - recognized for her exemplary contribution to the world of engineering and Industry. Lila Poonawalla is currently a Director on the Board of IDBI Bank, IDBI Intech, Technigraphics, Blossom Brewery and Pragati Leadership. Lila has been on the governing body of organizations like the CII (Confederation of Indian Industries), and TIFAC (Technology Information Forecasting and Assessment Council formed by the Government of India) as the Chairperson for Agro Food Processing. She was member of the Scientific advisory board of the Central Cabinet (SAC-C) and as Chairperson of the Herbal And Floriculture Taskforce of SAC-C. Actively involved in social initiatives, Lila is on the board of trustees of two Pune-based NGOs. In 1994, she started the 'Lila Poonawalla Foundation' to promote education among women.

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## **Dr. Mashelkar**

Deeply committed to the world science and engineering, Dr. Mashelkar has been propagating a culture of innovation and balanced intellectual property rights regime for over a decade. Dr. Mashelkar is presently the President of Institute of Chemical Engineers, UK and Global Research Alliance. He is the Chairman of the National Innovation Foundation, Marico Innovation Foundation and Reliance Innovation Council. He was the third Indian engineer to have been elected as a Fellow of Royal Society (FRS), London and the first Indian as the Foreign Fellow of Australian Technological Science and Engineering Academy (2008). Twenty-six universities have honored him with honorary doctorates, which include Universities of London, Salford, Pretoria, Wisconsin and Delhi. Dr. Mashelkar served as the Director General of Council of Scientific and Industrial Research (CSIR). He was also the President of Indian National Science Academy (2005-2007).

## **Mr. Anant Talaulicar**

is BE Mechanical from Mysore University, MS from the University of Michigan in Ann Arbor and MBA from Tulane University, USA. He has worked for Cummins for 17 years in U.S. in varied fields like Finance, Manufacturing Product Management, Strategy, Marketing and General Management. Prior to this, he led the USD 300 Mn. North & South American Power Generation Business. Currently, he is Chairman of Cummins Diesel Sales & Service (I) Ltd. and Jt. Managing Director of Cummins India Ltd. Mr. Talaulicar is member of the Remuneration / Compensation Committee of the Company.

## **Bruce Carver**

Bruce Carver is currently the Vice President and Chief Information Officer at Cummins Inc. Prior to joining Cummins, he was the Vice President and Global Chief Information Officer at Dana Corporation and served on the Executive and Operating committees. Carver came to Dana from PepsiCo, where he served as the Vice President and Division Chief Information Officer for the PepsiCo Beverages and Foods Division, an operating business with \$8.5 billion in revenue. In this role, Carver lead the division's information systems function, an effort that included the alignment of division and global IT strategies, as well as the development and implementation of a successful IT integration strategy following PepsiCo's merger with The Quaker Oats Company in 2001.

Carver began his career as a Management Analyst with the Office of the Secretary of the U.S. Army in Washington, D.C., where he served from 1985 to 1990. From 1990 to 1996, he served in a variety of positions - culminating in his role as Assistant Vice President, Business Applications with Household International, a Chicago-based Fortune 500 consumer finance company. Immediately prior to joining PepsiCo, Carver served in several leadership roles at Reynolds and Reynolds, a Dayton, Ohio, provider of automotive-oriented software systems and services. He progressed through positions in business systems acquisition, corporate systems, and information management and technology to become Vice President and Chief Information Officer for Reynolds and Reynolds in 2001.

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Carver earned a Bachelor of Science degree in Finance from Virginia Tech and a Master's degree in Human Resources and Organizational Development from DePaul University in Chicago. In 2000, Carver was listed among the top 100 Information Technology Executives by Computerworld magazine. Carver is a member of the Information Technology Senior Management Forum, the Society of Information Technology, the Black MBA Association and the Project Management Institute.

## **Mark Gerstle**

Mark Gerstle is a B.A. in English, Spanish and Juris Doctor (J.D.) from Indiana University. Currently he is the Vice President Corporate Quality and Chief Risk Officer.

He began his career with IBM. He then joined Cummins in 1988, as a Corporate Counsel. Where he has held many positions like the Vice-President at Cummins for General Counsel and Secretary, Law and Corporate Affairs and Secretary, Cummins Business Services, Cummins Business Services General Counsel and Secretary, Strategic Initiatives, Law, External Affairs, and Corporate Secretary, Filtration Business Unit, Operations, Filtration Business Unit, Corporate/CBS Services and Corporate Quality.

He was a member of Indiana Commission for Higher Education and on the Board of Columbus Area Chamber of Columbus. Currently he is a member of Columbus Utility Service Board of Directors and also on the Board of Columbus Area Chamber of Commerce and Cummins Engine Foundation.

## **Mr. Steven Spaulding**

is currently working as Engine Business - Executive Director, Information Technology and Supply Chain Management, Cummins Inc., U.S.A.

## **Ron Lannan**

Alternate Director

## **Mr. Deepak Malik**

Is a Managing Director of Cargill Ventures based in San Mateo, California. He focuses on enterprise software applications, software-related services and infrastructure software.

Deepak has broad global operational and strategy experience. Prior to joining Cargill Ventures, he worked in Cargill's Strategy and Business Development Group where he managed corporate strategies

and mergers and acquisition, following a year as an International merchant for phosphates. Before joining Cargill, he worked with the Tata Group managing export operations and was an investment associate for Merrill Lynch.

Deepak serves on the Boards of KPIT, Informance, Intalio, Outsourced Partners Int'l (OPI), Open Business Exchange (OBE) and Microland. He oversees Cargill Ventures' investments in Bakers Circle and Westbridge Capital Partners, and led the investment in IndX Software (acq. by Siemens) and FIMI (acq. by DTN).

He holds a B.A. in Economics from University of Delhi and an M.B.A. from Cornell University. He is a Charter Member of TIE.

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## CEO & Managing Director

### Mr. Kishor Patil

Kishor is in charge of the overall management of KPIT Cummins. He is specifically responsible for all day-to-day operational issues like planning and executing business, reviewing and guiding the country offices, customer delivery units and support functions, and ensuring efficient and effective functioning of the organization as a whole.

As a promoter of KPIT Cummins, Kishor has been responsible for providing the strategic direction. He has spearheaded KPIT Cummins' forays into international markets, especially Europe. He has been instrumental in building strategic partnerships and a strong and prestigious customer base for KPIT Cummins in a short span of time.

Kishor is a fellow member of the Institute of Chartered Accountants of India and a member of the Institute of Cost and Works Accountants of India. He has 17 years of experience in various areas like management, finance and consulting. His specialization includes Marketing, Organization Methods and Systems.

## President & Executive Director

### Mr. Girish Wardadkar

Girish, a Mechanical Engineer with an MBA in Operations Management & Advanced Financial Management, carries 2 decades of professional experience in the areas of IT, Diagnostic Medical Imaging, BPO and General Management.

He is a specialist in Sales & Marketing, Manufacturing & Engineering and Operating Global Programs. Girish carries 15 years of Program Management and Business Leadership experience with the largest American Technology giant.

At KPIT Cummins, he is responsible for service delivery & operations management. He has played an active role in formulating the operational policy, One Team, One Goal, Zero surprises. He had initiated numerous activities to achieve process excellence, and to enhance the quality of talent in the company.