

### Profiles of the Members of the Board of KPIT Cummins Infosystems Ltd

The Board of Directors of the Company consists of executive and non-executive members. The present Board consists of following members:

#### Chairman & Group CEO

##### Mr. S. B. (Ravi) Pandit

Ravi is an MS (Management) from Massachusetts Institute of Technology, and a Commerce graduate from Pune University. He possesses extensive experience of over three decades in the fields of IT, Corporate Strategy Formulation and Management Consulting. At KPIT Cummins, he leads the team in formulating corporate strategy, performance goal setting, investor relations, strategic transaction, and other board matters. He also plays a strategic role in the areas of investor and press relations, community initiatives and corporate governance.

Ravi has a total experience of 31 years in the fields of IT, Corporate Strategy formulation, and Management Consulting. He was an Audit Professional at Alexander Grant & Co., USA for one year, following which he became a partner at Kirtane & Pandit Chartered Accountants (KPCA) from 1975- 1990.

Ravi is a fellow member of the Institute of Chartered Accountants of India and an associate member of the Institute of Cost and Works Accountants of India. Currently, he is the President of Maharashtra Chamber of Commerce, Industries and Agriculture. Ravi is also a frequent speaker at various national and international seminars.

An avid trekker, Ravi's other hobbies include classical music and reading.

#### CEO & Managing Director

##### Mr. Kishor Patil

Kishor is in charge of the overall management of KPIT Cummins. He is specifically responsible for all day-to-day operational issues like planning and executing business, reviewing and guiding the country offices, customer delivery units and support functions, and ensuring efficient and effective functioning of the organization as a whole.

As a promoter of KPIT Cummins, Kishor has been responsible for providing the strategic direction. He has spearheaded KPIT Cummins' forays into international markets, especially Europe. He has been instrumental in building strategic partnerships and a strong and prestigious customer base for KPIT Cummins in a short span of time.

Kishor is a fellow member of the Institute of Chartered Accountants of India and a member of the Institute of Cost and Works Accountants of India. He has 17 years of experience in various areas like management, finance and consulting. His specialization includes Marketing, Organization Methods and Systems.

### **President & Executive Director**

#### **Mr. Girish Wardadkar**

Girish, a Mechanical Engineer with an MBA in Operations Management & Advanced Financial Management, carries 2 decades of professional experience in the areas of IT, Diagnostic Medical Imaging, BPO and General Management.

He is a specialist in Sales & Marketing, Manufacturing & Engineering and Operating Global Programs. Girish carries 15 years of Program Management and Business Leadership experience with the largest American Technology giant.

At KPIT Cummins, he is responsible for service delivery & operations management. He has played an active role in formulating the operational policy, One Team, One Goal, Zero surprises. He had initiated numerous activities to achieve process excellence, and to enhance the quality of talent in the company.

### **Director - Technology**

#### **Mr. Shrikrishna Patwardhan**

Shirish is a co-founder of KPIT Cummins. As CTO he provides technical consulting services and architecture solutions for the Delivery Units. He is responsible for Technology Change Management, IT Infrastructure including Networking, Security and Data Center Services. He is also in charge of all the Information Systems and Intranet initiatives at KPIT.

As a promoter, Shirish has been responsible in providing direction in terms of technology architecture, design and deployment for a variety of technologies. He has been instrumental in opening some key customer accounts by providing innovative solutions. He has done several challenging pilot projects that have won KPIT Cummins further business and growth opportunities.

Shirish is a B.Tech and M.Tech from IIT Mumbai with Control Systems and Instrumentation as a specialization. His areas of expertise include Business Applications, Databases, Networking and security. He has 18 years of experience with the Global and local IT industry working with names like TCS, Oracle Inc and SAP America.

### **Directors**

#### **Mr. Ajay Bhagwat**

is a B-Tech (Electrical) from IIT Mumbai, and an MS in Electrical and Computer Engineering from the University of Iowa, USA. He has worked in the Process Automation Industry in the US and has over 12 years of experience in the microprocessor based hardware and software solutions. Mr. Bhagwat is the member of the Shareholders' / Investors' Grievance Committee of the Company. He is an Electrical Engineering Graduate from the Birla Institute of Technology, Pilani and has a Master Degree in Electrical Engineering from the University of Wisconsin, Madison, USA.

## Profiles of the Board of Directors



**KPIT Cummins  
Infossystems Limited**

**Mr. Sudheer Tiloo** is the Managing Director of DGP Hinoday, a Joint Venture with Hitachi Metals, Japan. He is an Electrical Engineering Graduate from the Birla Institute of Technology, Pilani and has a Master Degree in Electrical Engineering from the University of Wisconsin, Madison, USA.

Mr. Sudheer Tiloo advises in defining business strategy, building close client relationship and managing people's performance which are critical areas for the Company's success. The Company also looks forward to his help in addressing the Japanese Market. Mr. Tiloo is the Chairman of the Remuneration / Compensation Committee and member of the Audit Committee of the Company.

**Mr. Steven Spaulding** is currently working as Engine Business - Executive Director, Information Technology and Supply Chain Management, Cummins Inc., U.S.A.

**Ms. Gail Farnsley** is BS Computer Science (Bowling Green University) and MBA concentration in Technology Manufacturing (Purdue University). She has a rich experience in the field of Information Technology. Currently, she is working as Executive Director - Chief Information Executive, Cummins Engine Company, U.S.A. Ms. Gail is the member of the Audit Committee of the Company.

**Mr. Anant Talaulicar** is BE Mechanical from Mysore University, MS from the University of Michigan in Ann Arbor and MBA from Tulane University, USA. He has worked for Cummins for 17 years in U.S. in varied fields like Finance, Manufacturing Product Management, Strategy, Marketing and General Management. Prior to this, he led the USD 300 Mn. North & South American Power Generation Business. Currently, he is Chairman of Cummins Diesel Sales & Service (I) Ltd. and Jt. Managing Director of Cummins India Ltd. Mr. Talaulicar is member of the Remuneration / Compensation Committee of the Company.

**Mr. Amit B Kalyani** has received his Bachelor's in Mechanical Engineering from Bucknell University, Pennsylvania, USA. He joined Kalyani Steels Limited in 1997 and was deputed to Carpenter Technology Corporation, USA for technical training and to oversee technology transfer to the new joint venture viz: Kalyani Carpenter Special Steels Limited. On successful completion of the assignment, he returned to India to join Bharat Forge Limited, in 1998 as Vice President & Chief Technology Officer.

Mr Kalyani is currently the Executive Director of Bharat Forge Ltd., the flagship company of the US \$ 1.50 billion Kalyani Group. Mr Kalyani is involved in the company's strategic planning and global business development initiatives and contributes significantly across functions such as manufacturing, marketing, exports and technology up-gradation of the company



**Mr. Vijay Kelkar** is a PH.D from University of California, Berkley, USA and an M.S from the University of Minnesota. He has spent 33 fruitful years in the professional field and has been showered with many distinctions in his career. Today he is the board of numerous international and national Committees and Institutions, in the capacity of Chairman and Director. Prior to this, he has spent numerous years as an Advisor and consultant to various ministries in the Government of India and International bodies like the United Nations UNCTAD, International Monetary Fund and other reputed organizations.

Vijay Kelkar has authored many books. He has also contributed to Academics as an Instructor and Visiting Faculty at various Universities India and Abroad.

**Dr. Shrikant Datar** is Arthur Lowes Dickinson Professor of Accounting & Senior Associate Dean of Harvard Business School. A Gold Medalist from Indian Institute of Management, Ahmedabad, Gold Medalist from Institute of Cost and Works Accountants of India, a Chartered Accountant, he holds a Ph.D. from Stanford University.

Dr.Datar's areas of interest are Strategy implementation and execution, Cost management and management control areas and Corporate Governance. He has worked with many global corporations on consulting and field-based projects in management accounting and control. He is a winner of George Leland Bach Award for Excellence in the Classroom at Carnegie Mellon University and Distinguished Teaching Award at Stanford University. He is also the co-author of the leading text book on Cost Accounting.

**Mr. Deepak Malik** is a Managing Director of Black River Asset Management, a global asset management company with more than \$9 billion of assets under management.

Following six years in Silicon Valley, he relocated to New Delhi, India to provide regional oversight of several cross-border investments, and to capitalize on growth equity investment opportunities driven by macroeconomic changes. Deepak has broad global operational and strategy experience. He has in-depth knowledge of the information services and software industry, with discipline around operational performance, margin and cost structures underlying those businesses.

From 2000-2006, Deepak was co-founder & Managing Director of Cargill Ventures, a venture capital firm associated with Cargill Inc. Deepak led the investment strategy around software, business process services and serves on the Boards of Outsource Partners International (OPI), OB10 and Microland. In addition, he led the investments in Intalio and Informance and remains on those Boards. Deepak's past investments include IndX Software (acq.by Siemens), FIMI (acq. by DTN), and Grand Central (acq. by Google). He also led and oversees Cargill Ventures' investments in Sequoia Capital India and GEM Investment Advisors.

Prior to starting Cargill Ventures, he worked in Cargill's Strategy and Business Development Group where he managed corporate strategies and mergers & acquisitions within the petroleum, natural gas, electricity, grain & oilseeds trading and meat industries, following a year in international sales for Cargill's fertilizer division. Earlier in his career, he was an investment associate with Merrill Lynch.

Deepak holds a B.A in Economics from Delhi University, a M.A. in Economics from the Delhi School of Economics and an M.B.A. from Cornell University. He is a Charter Member of TIE.